



## Norfolk Public Schools 2020-2021 Staff Calendar

### August 2020 1

| S  | M  | T  | W   | Th | F  | Sa |
|----|----|----|-----|----|----|----|
|    |    |    |     |    |    | 1  |
| 2  | 3  | 4  | 5   | 6  | 7  | 8  |
| 9  | 10 | 11 | 12  | 13 | 14 | 15 |
| 16 | 17 | 18 | 19* | 20 | 21 | 22 |
| 23 | 24 | 25 | 26* | 27 | 28 | 29 |
| 30 | 31 |    |     |    |    |    |

### September 2020 2

| S  | M  | T  | W   | Th | F  | Sa |
|----|----|----|-----|----|----|----|
|    |    | 1  | 2*  | 3  | 4  | 5  |
| 6  | 7  | 8  | 9*  | 10 | 11 | 12 |
| 13 | 14 | 15 | 16* | 17 | 18 | 19 |
| 20 | 21 | 22 | 23* | 24 | 25 | 26 |
| 27 | 28 | 29 | 30* |    |    |    |

### October 2020 3

| S  | M  | T  | W   | Th | F  | Sa |
|----|----|----|-----|----|----|----|
|    |    |    |     | 1  | 2  | 3  |
| 4  | 5  | 6  | 7*  | 8  | 9  | 10 |
| 11 | 12 | 13 | 14* | 15 | 16 | 17 |
| 18 | 19 | 20 | 21* | 22 | 23 | 24 |
| 25 | 26 | 27 | 28* | 29 | 30 | 31 |

### November 2020 4

| S  | M  | T  | W   | Th | F  | Sa |
|----|----|----|-----|----|----|----|
| 1  | 2  | 3  | 4*  | 5  | 6  | 7  |
| 8  | 9  | 10 | 11* | 12 | 13 | 14 |
| 15 | 16 | 17 | 18* | 19 | 20 | 21 |
| 22 | 23 | 24 | 25  | 26 | 27 | 28 |
| 29 | 30 |    |     |    |    |    |

### December 2020 5

| S  | M  | T  | W   | Th | F  | Sa |
|----|----|----|-----|----|----|----|
|    |    | 1  | 2*  | 3  | 4  | 5  |
| 6  | 7  | 8  | 9*  | 10 | 11 | 12 |
| 13 | 14 | 15 | 16* | 17 | 18 | 19 |
| 20 | 21 | 22 | 23  | 24 | 25 | 26 |
| 27 | 28 | 29 | 30  | 31 |    |    |

### January 2021 6

| S  | M  | T  | W   | Th | F  | Sa |
|----|----|----|-----|----|----|----|
|    |    |    |     |    | 1  | 2  |
| 3  | 4  | 5  | 6*  | 7  | 8  | 9  |
| 10 | 11 | 12 | 13* | 14 | 15 | 16 |
| 17 | 18 | 19 | 20* | 21 | 22 | 23 |
| 24 | 25 | 26 | 27* | 28 | 29 | 30 |
| 31 |    |    |     |    |    |    |

### February 2021 7

| S  | M  | T  | W   | Th | F  | Sa |
|----|----|----|-----|----|----|----|
|    | 1  | 2  | 3*  | 4  | 5  | 6  |
| 7  | 8  | 9  | 10* | 11 | 12 | 13 |
| 14 | 15 | 16 | 17* | 18 | 19 | 20 |
| 21 | 22 | 23 | 24* | 25 | 26 | 27 |
| 28 |    |    |     |    |    |    |

### March 2021 8

| S  | M   | T   | W   | Th | F  | Sa |
|----|-----|-----|-----|----|----|----|
|    | 1   | 2   | 3*  | 4  | 5  | 6  |
| 7  | 8   | 9   | 10* | 11 | 12 | 13 |
| 14 | 15+ | 16+ | 17* | 18 | 19 | 20 |
| 21 | 22  | 23  | 24* | 25 | 26 | 27 |
| 28 | 29  | 30  | 31* |    |    |    |

### April 2021 9

| S  | M  | T  | W   | Th | F  | Sa |
|----|----|----|-----|----|----|----|
|    |    |    |     | 1  | 2  | 3  |
| 4  | 5  | 6  | 7*  | 8  | 9  | 10 |
| 11 | 12 | 13 | 14* | 15 | 16 | 17 |
| 18 | 19 | 20 | 21* | 22 | 23 | 24 |
| 25 | 26 | 27 | 28* | 29 | 30 |    |

### May 2021 10

| S  | M  | T  | W   | Th | F  | Sa |
|----|----|----|-----|----|----|----|
|    |    |    |     |    |    | 1  |
| 2  | 3  | 4  | 5*  | 6  | 7  | 8  |
| 9  | 10 | 11 | 12* | 13 | 14 | 15 |
| 16 | 17 | 18 | 19* | 20 | 21 | 22 |
| 23 | 24 | 25 | 26  | 27 | 28 | 29 |
| 30 | 31 |    |     |    |    |    |

**Key:**

- No school for students or teachers
- Teacher Work Day/Students-No School
- Teacher Work Day/Students-No School (a.m. only)
- End Quarter
- \*
- 2:00 p.m. dismissal for students K-12
- 11:30 a.m. dismissal for students K-12
- +
- Make-up Snow Days (if needed)

#### August

- 4-7 Orientation - New teaching staff
- 10-12 Orientation - All teaching staff
- 13 1-9 and New Students - First day of classes
- 13 First-half All-day Kindergarten - Classes all day
- 14 1-12 Students - Classes all day
- 14 Second-half All-Day Kindergarten - Classes all day
- 17 All-Day Kindergarten - All Students

#### September

- 7 Labor Day - No School

#### October

- 13 K-12 End First Quarter
- 19-22 K-12 Parent-Teacher Conferences
  - 19 - K-8 P-T Conferences, 4:00-7:00
  - 20 - K-4, 9-12 P-T Conferences, 4:00-7:00
  - 21 - 5-12 P-T Conferences, 4:00-7:00
  - 22 - K-12 Students - 11:30 a.m. dismissal (K-12 P-T Conferences, 1:00-4:00)
- 23 K-12 Students - No School (K-12 Teachers - Comp. Day - No Duty)
- 26 K-12 Staff - Prof. Development - No School for Students

#### November

- 25-27 Thanksgiving Break - No School

#### December

- 22 K-12 End Second Quarter/First Semester
- 23-31 Winter Break - No School

#### January

- 1-4 Winter Break - No School
- 4 K-12 Staff - Prof. Development - No School for Students
- 5 K-12 School Resumes
- 18 K-12 Staff - Prof. Development ESU Speaker - No School for Students

#### February

- 8-11 K-12 Parent-Teacher Conferences
  - 8 - K-8 P-T Conferences, 4:00-7:00
  - 9 - K-4, 9-12 P-T Conferences, 4:00-7:00
  - 10 - 5-12 P-T Conferences, 4:00-7:00
  - 11 - K-12 Students - 11:30 a.m. dismissal (K-12 P-T Conferences, 1:00-4:00)
- 12 K-12 Students - No School (K-12 Teachers - Comp. Day - No Duty)

#### March

- 11 K-12 End Third Quarter
- 12 K-12 No school - Spring Break
- 15 Make - Up Snow Day (if needed due to 4 snow days)
- 16 Make - Up Snow Day (if needed due to 3 snow days)
- 17 K-12 School Resumes

#### April

- 2-5 No School - Spring Break
- 6 K-12 School Resumes
- 22 Grades 9-12 - 11:30 a.m. dismissal PM- SH Track Meet
- 23 No School - District Music/ JH Speech Staff Development Day

#### May

- 6 Grades 7-8 Students - 11:30 a.m. dismissal PM - 7-8 JH Track Meet
- 16 Graduation
- 19 K-12 Staff Appreciation Day
- 20 K-12 - 11:30 a.m. dismissal (End of 4th Quarter)
- 21 Last Teacher Work Day

*Note: In the event of four snow days, we will return on the 15th.*

| Quar. | K-4 Days | 5-6 Days | 7-8 Days | 9-12 Days | Dates                  |
|-------|----------|----------|----------|-----------|------------------------|
| 1     | 43.0     | 43.0     | 43.0     | 43.0      | August 13 - October 13 |
| 2     | 44.5     | 44.5     | 44.5     | 44.5      | October 14-December 22 |
|       | 87.5     | 87.5     | 87.5     | 87.5      |                        |
| 3     | 45.5     | 45.5     | 45.5     | 45.5      | January 5 - March 11   |
| 4     | 43.5     | 43.5     | 43.0     | 43.0      | March 12 - May 20      |
|       | 89.0     | 89.0     | 88.5     | 88.5      |                        |

- 176.5 Student Days, Grades K-4
- 176.5 Student Days, Grades 5-6
- 176.0 Student Days, Grades 7-8
- 176.0 Student Days, Grades 9-12

**188/192** Veteran/New Teacher Contract Days

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 Offices of Director of Teaching and Learning  
 and Director of Human Resources  
 Norfolk Public Schools  
 512 Philip - PO Box 139  
 Norfolk, Nebraska 68702-0139  
 402-644-2500

*Note: All dates and times subject to change.*