

Strategic Planning Goal

By 2026 NPS will enhance its comprehensive safety plans and procedures (physically and technologically)



Team Members

Beau Viergutz	- JH AP/parent
Bethany Cadwallader	- Teacher
Dr. Bill Robinson	- Associate Superintendent/parent
Michael Hilliges	- Maintenance Director
Ryan Specht	- WA Principal/parent
Officer Tietz	- NPD
Officer Lichtenberg	- NPD
Dr Wade Herley	- NECC/parent
Bobbi Risor	- Emergency Manager
Carey Hopkins	- Madison County Juvenile Accountability/parent
Matthew Arens	- NPS District Technology/parent
Chelsey Greene	- Teacher
Renee Peters	- NECC Technology
Mickie Mueller	- NPS Instructional Technology
Erik Wilson	- NPS Student Services/parent



The Process

- Reviewed Safety Audits
- Presented Current Realities
- Identified - Strengths, Opportunities, Challenges
- Presented Ideas/Suggestions on improvements
- Voted for top 5 - 6
- Developed Action Steps to Accomplish Goal



Safety Audit Concerns

- Middle School Main Entrance
- Auditor gaining access to buildings
- Unoccupied classrooms unlocked or open
- Staff not wearing ID badges
- Confronting visitors without badges
- High number of staff failing phishing test
- End user technology training



Unacceptable

- Internal Locking Classroom/Office Doors
- Middle School Entrance
- Hardening Exterior Doors
- Develop a Culture of Physical Safety and Not Complacency
- Establish A Culture of Cyber Safety and Not Complacency



Strategic Objective 1: Internal Locking Classroom/Office Doors

Action Steps <i>What Will Be Done?</i>	Responsibilities <i>Who Will Do It?</i>	Timeline <i>By When? (Day/Month)</i>	Resources <i>A. Resources Available</i> <i>B. Resources Needed (financial, human, political & other)</i>	Estimated Cost <i>A. What is the cost to use available resources?</i> <i>B. What is the cost for needed resources?</i>	Communications Plan <i>Who needs to know?</i> <i>How will you inform them?</i> <i>How often?</i>
Step 1: Request BOE approval to develop and distribute RFP bid docs.	Erik Wilson	May	None needed	\$0	BOE and building administrators
Step 2: Present low bid contractor to BOE for approval	Erik Wilson	June	None needed	\$150,000 Applying for grants	BOE
Step 3: Sign Contract for work to be completed	Erik Wilson	June	None needed	\$0	Building administrators
Step 4: Proceed with project and update BOE as progress is made	Erik Wilson	TBD	None needed	\$0	BOE and Building administrators



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Strategic Objective 2: Prioritize NMS Safe/Secure Entrance within the proposed MS project

Action Steps <i>What Will Be Done?</i>	Responsibilities <i>Who Will Do It?</i>	Timeline <i>By When? (Day/Month)</i>	Resources <i>A. Resources Available</i> <i>B. Resources Needed</i> <i>(financial, human,</i> <i>political & other)</i>	Estimated Cost <i>A. What is the cost to</i> <i>use available resources?</i> <i>B. What is the cost for</i> <i>needed resources?</i>	Communications Plan <i>Who needs to know?</i> <i>How will you inform</i> <i>them?</i> <i>How often?</i>
Step 1: Ask for BOE approval for specs and bid documents	Bill Robinson	March 13, 2023	None needed	\$0	BOE
Step 2: BOE approval of bid documents going to bid	Bill Robinson	August 14, 2023	None needed	\$0	BOE
Step 3: Bids due	Bill Robinson	Sept. 7, 2023	None needed	\$0	BOE



Objective 2 continued

<p>Step 4: BOE approves quality low bid</p>	Bill Robinson	Sept 11, 2023	None needed	\$0	BOE
<p>Step 5: Sign contracts/proceed with construction</p>	Bill Robinson	TBD	None needed	TBD	BOE

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Strategic Objective 3: Hardening Exterior Doors

Action Steps <i>What Will Be Done?</i>	Responsibilities <i>Who Will Do It?</i>	Timeline <i>By When? (Day/Month)</i>	Resources <i>A. Resources Available</i> <i>B. Resources Needed</i> <i>(financial, human, political & other)</i>	Estimated Cost <i>A. What is the cost to use available resources?</i> <i>B. What is the cost for needed resources?</i>	Communications Plan <i>Who needs to know?</i> <i>How will you inform them?</i> <i>How often?</i>
Step 1: Request BOE approval to develop and distribute RFP bid docs	Erik Wilson	May	None needed	\$0	BOE and building administrators
Step 2: Present low bid contractor to BOE for approval	Erik Wilson	June	None needed	Door locks \$400,000 Security Film \$60,000 doors \$70,000 windows Applying for Grants	BOE
Step 3: Sign Contract for work to be completed	Erik Wilson	June	None needed	\$0	Building administrators
Step 4: Proceed with project and update BOE as progress is made	Erik Wilson	Completion 2023/24	None needed	\$0	BOE and Building administrators



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Strategic Objective 4: Developing a Culture of Physical Safety and not complacency

Action Steps <i>What Will Be Done?</i>	Responsibilities <i>Who Will Do It?</i>	Timeline <i>By When? (Day/Month)</i>	Resources <i>A. Resources Available</i> <i>B. Resources Needed</i> <i>(financial, human, political & other)</i>	Estimated Cost <i>A. What is the cost to use available resources?</i> <i>B. What is the cost for needed resources?</i>	Communications Plan <i>Who needs to know?</i> <i>How will you inform them?</i> <i>How often?</i>
Step 1: Collect and analyze recommendations for safety standards	SRO's, Teachers, Custodial, Admin. Erik Wilson	June	-NDE Safety -I love you guys -SRO's -Teachers	\$0	All staff need to know that we are developing the standards and have input.
Step 2: Meet with team to create NPS safety standards.	SRO's, Teachers, Custodial, Admin. Erik Wilson	August thru October	-NDE Safety -I love you guys -SRO's -Teachers	Subs =\$150 per day per teacher 10 subs for 3 meetings Approx. \$4500	Team that is developing the safety standards
Step 3: Submit safety standards to staff for feedback.	SRO's, Teachers, Custodial, Admin. Erik Wilson	October	NPS Safety Standards	\$0	All staff



Objective 4 continued

Step 4: Present final safety standards to BOE	Erik Wilson	December	NPS Safety Standards	\$0	BOE
Step 5: Train staff on safety standards	Erik Wilson	January 2024	NPS Safety Standards	\$0	All staff need to know. Information will be presented at the January work day.

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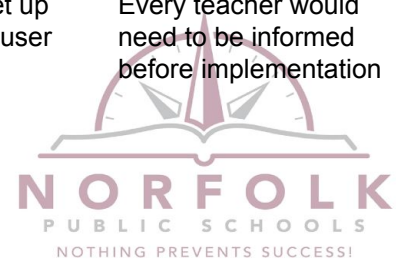


Strategic Objective 5: Establish a Culture of Cyber Safety and not complacency

Action Steps <i>What Will Be Done?</i>	Responsibilities <i>Who Will Do It?</i>	Timeline <i>By When? (Day/Month)</i>	Resources <i>A. Resources Available B. Resources Needed (financial, human, political & other)</i>	Estimated Cost <i>A. What is the cost to use available resources? B. What is the cost for needed resources?</i>	Communications Plan <i>Who needs to know? How will you inform them? How often?</i>
Step 1: Develop cybersecurity protocols for NPS staff and students	Erik Wilson	May 2024	Cyber.org Fortinet Insurance Company Board Policies	Cost = \$0 Resources = time needed to develop protocols	All staff need to know Email and/or presentation at staff day Communicated annually
Step 2: Install air gapped backups	Matthew Arens Pat Wolff	Summer of 2023	Middle School switch room. This has already been cleared with MS principal.	Resources = Extra space	Report to NISS
Step 3: Create phishing test and training	Matthew Arens	Start 2023-2024 School Year Tests conducted annually	GoPhish KnowB4 Eset Sands	\$1,100 Yearly - Testing \$0 - 2,000 - Training Sands= under 3.4K a year for 1200 NECC employees	Testing once a quarter More advanced training as needed. All staff should complete a few training modules

Objective 5 Continued

<p>Step 4a: Create end user training - adults</p>	<p>Mickie Mueller Matthew Arens</p>	<p>Research and/or create training May 2024 Implement training 2024-25</p>	<p>Cyber.org Fortinet</p>	<p>Cost = \$0 Resources = time needed to develop training</p>	<p>All staff Annual messages/training regarding cybersecurity</p>
<p>Step 4b: Create end user training - students</p>	<p>Mickie Mueller Technology Teachers</p>	<p>Create training May 2024 Implement training 2024-25</p>	<p>Common Sense Media Cyber.org NPS Tech Scope and Sequence</p>	<p>Subs = \$150/day/teacher Resources = time needed to develop training</p>	<p>Technology teachers Students receive training annually</p>
<p>Step 5: Implement multi-factor identification for all services on adult accounts</p>	<p>Matthew Arens</p>	<p>1 - 2 Years</p>	<p>All other teacher/admin programs support pages. Duo - One MFA solution for</p>	<p>\$0 - individual Set up Duo -, \$5.00 per user per year</p>	<p>Every teacher would need to be informed before implementation</p>



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Ideas addressed outside of SAP

- Creation of Local Technology Brain Trust
- Mental Health moved to Systems of Supports Goal



Questions?



Board of Education tonight

- Approval of our Safety SAP Goal Objectives

