

The starting wages for all new classified employees (2021/2022)									
	HS Diploma GED & SUBS	30 College Hours	AA/60 College Hours	90 College Hours	BA or 120 Hours				
Para 1	\$12.46	\$12.68	\$12.89	\$13.11	\$13.33				
Para 2	\$12.69	\$12.90	\$13.13	\$13.35	\$13.58				
Para 3	\$12.86	\$13.09	\$13.32	\$13.54	\$13.76				
Para 4	\$13.49	\$13.73	\$13.97	\$14.21	\$14.43				
Secretary 1	\$12.43	\$12.65	\$12.86	\$13.07	\$13.30				
Secretary 2	\$13.82	\$14.06	\$14.31	\$14.55	\$14.80				
Secretary 3	\$15.89	\$16.17	\$16.45	\$16.73	\$17.01				
Custodial/Maintenance 1	\$15.30	\$15.57	\$15.84	\$16.11	\$16.38				
Custodial/Maintenance 2	\$17.95	\$18.26	\$18.58	\$18.89	\$19.21				
Title IX (Native American Liaison)	\$15.76	\$16.04	\$16.31	\$16.59	\$16.86				
Migrant Recruiter	\$15.12	\$15.39	\$15.64	\$15.91	\$16.17				
ELL Translator	\$16.94	\$17.24	\$17.53	\$17.83	\$18.13				
Occupational/Physical Therapy Assistant	\$14.10	\$14.35	\$14.60	\$14.85	\$15.09				
Accompanist	\$18.39	\$18.72	\$19.04	\$19.36	\$19.69				
Deaf Interpreter	\$18.55	\$18.87	\$19.20	\$19.52	\$19.85				
Seasonal Help	\$13.48								
Security	\$14.15								
Bus Driver	\$19.26								
Bilingual / Program Specialist					\$0.33				
Night Duty					\$0.44				
Supervising More Than 1 Custodian					\$0.64				
Charge of Building					\$0.50				
Supervising Night Custodial Staff					\$0.64				
Bus Driving with CDL / Para 4 positions are not eligible					\$0.64				
Bus Driving / Para 4 positions are not eligible					\$0.44				
Para 4 with CDL					\$0.20				
	****Eligible only for one incentive pay rate****								
Exceptions from this schedule will need to be approved by the Business Office									
Categories									
Custodial/Maintenance 1	Building Custodial, General Maintenance								
Custodial/Maintenance 2	Carpenter, Electrician, Plumber, Mechanic, SH,JH,MS Head, Custodial Manager								
Para 1	Classroom								
Para 2	Sped, ELL, Alternative Educ., Library/Media, Hearing Impaired								
Para 3	Audio-Visual Tech., Technology Assistant, Health Tech								
Para 4	Sped high need and ED programs which includes Sped driving								
Secretary 1	General office assignment								
Secretary 2	CO, SH, JH, MS, Elem								
Secretary 3	SH Principal, CO Admin assistants, Payroll, Accts. Payable, District Subsidiary								

****All New hires that are full-time will be offered single health and dental coverage paid 100% by the district****